# Reorganization and Consolidation

## What are other states doing and what can we learn?

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## Today's Discussion

- Frame the issue in lowa's environment
- Introduce states and their proposals
- Comparison between proposals
- lowa policies
- Relevance to Iowa

### **lowa's Consolidation History**

- Speaking in general terms: merger vs. reorganization vs. dissolution vs. consolidation
- Historically district reorganizations
  - Recent consolidation scenarios:

Hedrick and Russell
New Market

## Iowa Department of Education

	# of Public	% Change		# of Public	% Change
School	School	from Previous	School	School	from Previous
Year	<b>Districts</b>	<b>Year Cited</b>	Year	<b>Districts</b>	Year Cited
1950-1951	4,652		2000-2001	374	-2.6%
1955-1956	4,142	-11.0%	2001-2002	371	-0.8%
1960-1961	1,575	-62.0%	2002-2003	371	0.0%
1965-1966	1,056	-33.0%	2003-2004	370	-0.3%
1970-1971	453	-57.1%	2004-2005	367	-0.8%
1975-1976	449	-0.9%	2005-2006	365	-0.5%
1980-1981	443	-1.3%	2006-2007	365	0.0%
1985-1986	437	-1.4%	2007-2008	364	-0.3%
1990-1991	430	-0.2%	2008-2009	362	-0.5%
1995-1996	384	-10.7%			

### Sampling of Consolidation Efforts

- Jurisdictions:
  - Nebraska
  - Arizona
  - Arkansas
  - Maine
  - District of Columbia
  - -New Jersey
  - Delaware
- Selection criteria

### Nebraska

- Genesis
- Learning communities:
  - -An administrative umbrella that can levy property taxes
  - Goals of a learning community:
    - Develop a working cooperative of its member districts
    - Share financial resources
    - Integrate schools through cooperation
    - Develop interdistrict programs and schools
    - Improve opportunities and achievement
  - Local independence
  - Coordinating council
  - Sharing students

#### Arizona

- Commission stage laudable goals
  - Emphasizes reducing administrative costs and putting more funding in the classroom
  - Roles of consolidated board unclear
  - No districts with fewer than 350 students
- Other similarities that make Arizona worth watching:
  - Number of districts: 227 versus 362
  - Demographic patterns:
    - -Few larger population centers and sparsely populated rural area
    - -Inward migration
  - Proposal has a rural versus urban tension

#### Arkansas

- Lake View v. Huckabee
  - Modify the funding formula for districts
  - Increase teacher pay
  - Improve facilities

#### Act 60

- Enrollment under 350; forced to consolidate, create a new district, or be annexed
- Over 100 districts have been reorganized
- 47 schools closed in those districts

#### Maine

- "Reducing" the number of districts
  - Administrative umbrella regional school units (RSUs)
    - Everyone must work together; they must also submit a plan
    - 2,500 student target; not less than 1,000
    - One system: common core curriculum and testing, submits one budget to the DE and gets one check from DE, common policies
  - Alternate organizational structure (AOS) separate collective bargaining agreements
  - Cost sharing between LEAs in RSU/AOS
- Political realities:
  - Local control: LEA member could still propose additional levy beyond RSU
  - Reorganization will not displace students or teachers

#### Other Initiatives

- Washington DC Infrastructure Crisis
  - Plan: Closing building and realigning flow of students
  - Goal: Free up resources for needed staff
- Delaware Transportation Issues
  - •\$80 million annually on transportation
  - Commission report focusing on administrative savings
- New Jersey Funding Formula Reform
  - Formula based
  - From zip code to student characteristic; however, still geographic cost adjustment

## Comparison Between States

- Create super structures
  - RSU, Coordinating council
- Not consolidation in a strict sense:
  - Same number of entities (schools) with the ability to act independently (as sub units)
  - Won't displace teachers or students
- Political realities of initiatives
  - Another layer of hierarchy
  - Local control no strict centralized planning
  - Tradeoffs no reduction in teachers

#### **Iowa Policies**

- Previous report on sharing and efficiencies
- Reorganization on web
  - -http://www.iowa.gov/educate/content/view/115/351/
  - History
  - -Manual
  - Finances
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#### Relevance to Iowa

- Financial pressures on districts to merge
  - Budget adjustment (previously called budget guarantee)
    - -FY08 124\* districts (72 on scale down and 53 on 101%)
    - FY09 156 districts estimated (64 on scale down and 92 on 101%)
    - Phase out: began FY05 and ends in FY14
  - Enrollment and instructional costs
    - -Instruction 72% of expenditures on average
    - Enrollment is single biggest factor in district allocations
    - Not necessarily tracking with one another
  - Phase II
- Emphasis on quality programs
- Innovative delivery mechanisms and centralized support help
  - -Reality is that there is a financial threshold: economies of scale